


KINGDOM OF CAMBODIA
NATION - RELIGION - KING

MINISTRY OF COMMERCE
PROJECT MANAGEMENT OFFICE (PMO)
ACCELERATING INCLUSIVE MARKETS FOR SMALLHOLDERS (AIMS)
IFAD LOAN NO. 2000001751

REQUEST FOR EXPRESSION OF INTEREST FOR
HUB DEPUTY MANAGER BATTAMBANG HUB (REF: AIMS/C1/C/2017/22)
AND
NATIONAL COMMUNICATION & KNOWLEDGE MANAGEMENT OFFICER (M&E SPECIALIST)
FOR BATTAMBONG HUB (REF: AIMS/C1/C/2017/25)
(RE-ADVERTISEMENT)

1. The Royal Government of Cambodia (RGC) has received a Loan of USD 36.3 million from International Fund for Agricultural Development (IFAD) for financing the Project for “Accelerating Inclusive Markets for Smallholders Project (AIMS)” called Project, IFAD Loan No. 2000001751, for the project costs including Royal Government of Cambodia (RGC), Private Sector (including beneficiaries and private businesses) Co-funding are estimated at USD 61.6 million. The project consists of two components and will be implemented over 6 years. The Financing Agreement was signed on 28 February 2017 and became effective on the same date. The Project Completion Date is 31 March 2023 and the Financing Closing Date is 30 September 2023. The Project goal is to enhance prosperity of Cambodian smallholder farmers through increasingly profitable links to agri-businesses and markets, with intermediate objective to increase returns from farming for smallholders, including poorer farmers and youth, through efficient public sector investment.
2. Ministry of Commerce, serving as Lead Executing Agency for AIMS, is recruiting consultants for the following positions:
 - **Hub Deputy Manager Battambang Hub**
 - **National Communication & Knowledge Management Officer for Battambang**
3. The Consultants will be stationed at the Regional Hub Office at **Battambang Provincial Department of Commerce** and is expected to work on a **full-time basis** for the period **18 months** that can be extended based on satisfactory performance and availability of fund.
4. Qualifications to be quantitatively evaluated (scored):
 - ❖ **Hub Deputy Manager Battambang Hub**
 - At least 7 years work experience in the development sectors and/or private sector, including a minimum of:
 - 4 years’ experience in promotion of value chain and private sector development with demonstrable evidence of the results achieved
 - 3 years management experience running small teams
 - Master Degree in Business Administration, Agribusiness Development, Marketing or equivalent.
 - Knowledge and experience in building capacity of stakeholders through advisory skills and facilitate multi-stakeholder consultation processes, value chain upgrading workshops and training.
 - Experiences with MSME investment proposal/plan development, appraisal, monitoring and evaluation, and feasibility analysis.
 - Experiences that demonstrate creativeness, innovativeness and entrepreneurial skills;

- Possesses high quality attributes on leadership, facilitations and coaching.
 - Proven skills in staff and budget management, networking and external communication.
 - Good interpersonal skills and capacity to work effectively as part of a team.
 - Good spoken and written in Khmer and English.
 - Experience in agriculture value chains, public private partnership and service market development
 - Financial investment analysis skills
- ❖ **National Communication & Knowledge Management Officer for Battambang Hub**
- At least 5 years work experience in the field of Monitoring and Evaluation and Knowledge Management.
 - Excellent spoken and written in Khmer and English.
 - Good analytical and report writing skills.
 - Master Degree in agricultural economics, rural development management and project management.
 - Experience with agricultural value chain projects with multi-lateral or international NGO.
 - Proven experience with the MIS
 - Proven experience in working with Government and networking with national and international stakeholders, in the area of trade related technical assistance;
 - Familiarity with donor agencies procedures especially Monitoring and Evaluation practices
 - Experience of providing training in M&E development and implementation, facilitating learning-oriented analysis sessions of M&E data with multiple stakeholders;
5. In submitting their expressions of interest, consultants are kindly requested to indicate the following reference: Ref: AIMS/C1/C/2017/22 and AIMS/C1/C/2017/25. Interested consultants must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest shall be submitted in hard copy followed by an electronic copy.
6. Interested consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment by sending a request by Email or from the address below during office hours from 8:30 am to 12:00 pm and from 02:00 pm to 05:30 pm, Monday through Friday, except public holidays.
7. Expressions of interest must be submitted to the address below no later than **23rd November 2017 (before 05:00 pm)**.

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