



RSA's training programme for PDoCs under TRADE

Lessons learned and way-forward

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Royal School of Administration



Cambodia

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- Granted since December 2004 the status of government institution in the area of public administration, managed autonomously under the technical supervision of the Office of the Council of Ministers and the financial supervision of the Ministry of Finance, the Royal School of Administration (RSA) has extended its training mission to other fields such as trade, ...
 - The RSA was identified as a key public institution tasked with the duty to train officials of the Royal Government of Cambodia, by the Trade SWAp, through its Capacity Development for Trade.
 - Through the UNDP/TRADE project Letter of Agreement (LoA), signed in November, 2009, the RSA is a part of the project's capacity development component, more precisely in training of provincial officials of commerce and in research in the trade field.
 - The Department of Personnel (DoP) of the Ministry of Commerce was assigned as counterpart of the RSA for this LoA.

Outcomes

- 5 deliveries took place in provinces and Phnom Penh
- 120 among 539 officials from 24 provincial departments of Commerce were trained (13 directors, 15 deputy directors, 24 chiefs of bureau and 68 officials) - (16 ladies).
- 19 Lecturers from 10 Departments of MoC.
- Topics: Trade preferences system, Trade laws, Asean economic integration, Cambodian and WTO, Trade promotion, etc.
- Participants remarks: they gained more knowledge on the topics of workshop. Those knowledge is very useful for them to improve the efficiency of their daily work, etc.

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- Participants' Suggestions:
 - More workshops should be organized and get all provincial officials trained on the various issues related to trade, at least one or twice per year (ICT : training and practices, Cross-border Trade, Negotiation Skills, etc.)
 - The provincial departments should be equipped with computers and internet connection. Etc.
 - RSA and MoC's Department of Personnel's recommendation:
 - Institutional strengthening on administration and management,
 - Work methodology : summary, report, synthesis writing, administrative letter, ...



Lessons learned and way-forward

- With fruitful cooperation with the MoC's Department of Personnel, the RSA's participation in TRADE project not only contributed to enhancing the capacity building of P-DoC officials, but also to strengthening its expertise of providing training in other sectors.
- The RSA has submitted a project proposal to TDSP, which was accepted in April 2010. The implementation process is under way.
- The RSA was selected as implementing partner of UNDP for the implementation of the Creative Industries Support Program (LoA signed mid-January 2011).



Thank you for your attention !