

# **Support for the Arbitration Council and Dispute Resolution in Cambodia**

**Arbitration Council Foundation**

- **Submit Agency: Arbitration Council Foundation**
- **Proposed completion date: 30 June 2016**
- **Proposed Budget: USD 135,055**
- **Project Impact:** Export competitiveness improved labour market governance for private sector and socio-economic development  
labour arbitration system builds confidence of investors, economic partners and industrial relations stakeholders that disputes will be resolved effectively and fairly.

## **Project Outputs:**

- 1.1 A quantum of labour dispute cases are resolved at the Arbitration Council
- 1.2 Strategy and action plan prepared for Arbitration Council sustained financial support model
- 2.1 Adequate numbers of employers and workers are trained to have good understanding and knowledge of labour dispute resolution and related issues
- 2.2 Communications and outreach publications of Arbitration Council are produced and disseminated

## **Project Activities:**

1. Core function of ACF - mediation and arbitration of labour dispute with Legal Services Team
2. Develop strategy and action plan for AC sustainability
3. Design and publish outreach (provincial workshops) and communications materials, including labour dispute resolution information publications, and train employers and workers.

| No.               | Project component/ Key Activities / Inputs   | Unit of measurement | Category | # of Unit | Unit Rate | Amount |
|-------------------|--|---------------------|----------|-----------|-----------|--------|
| <b>Activities</b> | <b>Arbitration Council Labour Dispute Resolution</b>   |                     |          |           |           |        |
| <b>1</b>          | <b>Labour Dispute Resolution Services</b>  |                     |          |           |           |        |
| <b>1.1</b>        | Arbitrator <b>Honorarium</b>   | Case                |          | 84        | 450.00    | 37,800 |
| <b>1.2</b>        | Arbitration Legal Support- Legal Officers (2)  | person/ month       |          | 24        | 577.50    | 13,860 |
| <b>2</b>          | <b>Training and Communication Services for Information Publication, Design and Dissemination</b>     |                     |          |           |           |        |
| <b>2.1</b>        | Printing Information Sheet for parties for case preparation (Eng)                                    | publication         | C        | 1000      | 0.75      | 750    |
| <b>2.2</b>        | Printing Information Sheet for parties for case preparation (KH)                                     | publication         | C        | 500       | 1.15      | 575    |
| <b>2.3</b>        | Training Employees and Employers in Phnom Penh   | Training            | C        | 5         | 268       | 1,340  |
| <b>2.4</b>        | Training Employees and Employers at Svay Rieng province  | Training            | C        | 2         | 1,887     | 3,774  |
| <b>2.5</b>        | Training Employees and Employers at Kampong Chhnang Province   | Training            | C        | 2         | 1,887     | 3,774  |
| <b>2.6</b>        | Training Employees and Employers at Takeo Province   | Training            | C        | 2         | 1,887     | 3,774  |
| <b>2.7</b>        | Training Employees and Employers at Siem Reap province   | Training            | C        | 2         | 1,887     | 3,774  |
| <b>2.8</b>        | Training Employees and Employers at Sihanuk Province   | Training            | C        | 2         | 1,887     | 3,774  |
| <b>2.9</b>        | Training Employees and Employers in Phnom Penh on dispute prevention and resolution in the workplace | Training            | C        | 18        | 820       | 14,760 |

| No.                         | Project component/ Key Activities / Inputs           | Unit of measurement | Category | # of Unit | Unit Rate | Amount         |
|-----------------------------|--|---------------------|----------|-----------|-----------|----------------|
| <b>Activities</b>           | <b>Arbitration Council Labour Dispute Resolution</b> |                     |          |           |           |                |
| <b>3</b>                    | <b>Project Management and Support</b>                |                     |          |           |           |                |
| <b>3.1</b>                  | Project Officer                                      | Person/month        | B        | 10        | 630       | 6,300          |
| <b>3.2</b>                  | Office Stationary and Supplies                       | Month               | E        | 12        | 180       | 2,160          |
| <b>3.3</b>                  | Office Communications                                | Month               | E        | 12        | 220       | 2,640          |
|                             |  |                     |          |           |           |                |
| <b>4</b>                    | <b>Development of AC Sustained Financing Model</b>   |                     |          |           |           |                |
| <b>4.1</b>                  | Consultant   | Day                 | B        | 60        | 600       | 36,000         |
|                             |  |                     |          |           |           |                |
| <b>TOTAL PROJECT BUDGET</b> |  |                     |          |           |           | <b>135,055</b> |