

**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**MINISTRY OF COMMERCE
GENERAL DEPARTMENT OF INTERNATIONAL TRADE
DEPARTMENT OF INTERNATIONAL COOPERATION**

Trade Development Support Program (TDSP)
(Grant No.: TF093573, Program ID No: P109648)

**REQUEST FOR EXPRESSIONS OF INTEREST
FOR AN INTERNATIONAL INDIVIDUAL CONSULTANT TRAINING ON
ORACLE DATABASE ADMINISTRATION**

REF: TDSP/2012/078/07

1. The Kingdom of Cambodia has received financing in the amount of US\$ 12.60 million, from the Multi Donor Trust Fund for the **Trade Development Support Program (TDSP)** (“the Trust Fund”) administered by the World Bank, and contributed to by the European Commission, DANIDA and UNIDO. The development objective of the Project is to support the Royal Government of Cambodia (RGC)’s strategy to promote Trade Sector Wide Approach (Trade SWAp).
2. The Ministry of Commerce (MOC), through the Department of International Cooperation (DICO), is the implementing agency responsible for managing the overall implementation of the TDSP and coordination with other line ministries and stakeholders. The MOC will apply part of the proceeds of the Trust Fund to payments for goods, works, and consulting services to be procured under the program.

The DICO, serving as the Project Coordination Unit, is responsible for managing and coordinating the project works in procurement, finance, monitoring and evaluation, is required to be in constant communication with the World Bank, key stakeholders and implementing agencies. In order to facilitate the implementation of the TDSP, the DICO wishes to recruit an **International Individual Consultant Training on Oracle Database Administration** who will be based at GDEC’s office, Phnom Penh. He/she will also deliver effective training to National Project Team. The services to be provided will include, but are not limited to:

- The training is designed to be imparted to IT professionals of NPT. There are about 12 persons to be trained under this assignment
- The duration of the training programme will be approximately 120 hours divided into 3 broad topics each of approximately 40 hours.
- The training programme should ensure achievements of the objectives set out above.
- The training would be delivered through hands-on and interactive discussions or any other approaches where appropriate.
- The detailed training programme is shown in Section 8 in the TOR.

The consultant shall prepare Outline of Tasks as follows:

- Preparation of course material for the indicative training programme provided in Section 8. At the end of the assignment the course material and other reports should be submitted in the form of CD for reference.

- Course materials to contain both reading material and hands out in the form of learners note, etc. All the material developed as part of course kit should be in English.
 - Should refinement or alteration of the indicative training programme in Section 8 deemed necessary, Consultant may propose such changes to GDCE for their approval prior to finalization of the training material.
 - Each participant will be evaluated using a short before and after the training (pre and post evaluation). The difference between the two tests can be considered as training gain.
 - The session activities should provide more scope for discussion and interaction for the participants.
3. DICO invites expressions of interest from qualified and experienced individual consultants to undertake the above mentioned services which are further detailed in the Terms of Reference for this assignment. The successful consultant will be selected in accordance with the provisions of Section II, under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011.
 4. In submitting their expressions of interest, consultants are kindly requested to indicate the following reference (TDSP/2012/078/07/1). Interested consultants must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest may be submitted electronically followed by the submission of a hard copy as well. If it is submitted in hard copy, consultants must also provide an electronic copy.
 5. Consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours from 8:30 to 12:00 and from 14:00 to 17:00 hours, Monday through Friday.
 6. Expressions of interest must be submitted to the address below on or before **30 September 2013 (before 17:00 hours)**.

**The Department of International Cooperation (DICO)
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