

**KINGDOM OF CAMBODIA
NANTION – RELIGION – KING**

**Ministry of Commerce
International Trade Directorate
Department of International Cooperation (DICO)**

**Trade Development Support Program (TDSP)
(Grant No: TF093573)**

**REQUEST FOR EXPRESSIONS OF INTEREST
FOR NATIONAL PROJECT COORDINATOR (TWO POSITIONS)
(REF. TDSP/2014/112)**

1. The Kingdom of Cambodia has received financing in the amount of approximately US\$ 15.45 million equivalent, from the Multi Donor Trust Fund, contributed by the European Commission, DANIDA and UNIDO. The fund will be managed by the World Bank as “trustee” to support the “Trade Development Support Program (TDSP)” with the Department of International Cooperation (DICO) of the Ministry of Commerce as the Executing Agency in coordination with other line ministries and stakeholders. The Ministry intends to apply part of the proceeds to payments for goods, works, related services and consulting services to be procured under this project.
2. The Trade SWAp combines the activities of many individual donors within three separate pillars: Pillar 1 for cross-cutting reforms, Pillar 2 for sectorial initiatives and Pillar 3 for capacity building. Many activities that take place within the trade SWAp overlap with each other and therefore the division between pillars is sometimes arbitrary. Guidelines have been put together by the Royal Government of Cambodia (RGC) to organize the various activities taking place in each of the three Pillars of the Trade SWAp, which guidelines are referred to as the Pillar Roadmaps.
3. The DICO, serving as Secretariat to the TDSP, is recruiting two **National Project Coordinators** who will be work under the DICO at the Ministry of Commerce, in his role the **National Project Coordinators** they will spend most of their time to work for various implementing agencies under TDSP by providing technical implementation and coordination support for project implementation. The Project Director will assign a number of projects to each consultant during the inception period.

The positions of **National Project Coordinators** require a person of particular experience, integrity and knowledge:

- a) Advanced Degree in Economics, Project Management, General Management, and other trade related fields;
- b) At least five years relevant experience in project implementation and administration;
- c) At least five years relevant experience in working with World Bank or ADB, or similar.
- d) Extensive experience in providing mentoring and on-the-job training in cross-cultural contexts;

- e) At least three years relevant experience in the field of trade and/or policy reforms;
 - f) Preferably an excellent knowledge of the Cambodian governance structure;
 - g) Excellent communication (including English language skills), management, teamwork and leadership skills in cross-cultural contexts;
 - h) Effective computing skills for project development needs and reporting
 - i) Fluency in Khmer language is essential
4. The NPC is expected to conduct the assigned tasks over a period of **12 months** (including 3-month probation period) from the Contract Signing Date with the possibility extension subject to performance and requirement of the project.
 5. DICO invites expressions of interest from qualified and experienced individual candidates to undertake the above mentioned services which are further detailed in the Terms of Reference for this assignment. The successful candidate will be selected in accordance with the provisions of Section V, under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011.
 6. In submitting their expressions of interest, candidates are kindly requested to indicate the following reference (Ref. TDSP/2014/112). Interested candidates must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest may be submitted electronically followed by the submission of a hard copy as well. If it is submitted in hard copy, candidates must also provide an electronic copy.
 7. Candidates may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours from 7:30 to 11:30 and from 14:00 to 17:30 hours, Monday through Friday.
 8. Expressions of interest must be submitted to the address below on or before **14 May 2014 (before 17:00 hours)**.

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