

**KINGDOM OF CAMBODIA
NANTION – RELIGION – KING**

**Ministry of Commerce
International Trade Directorate
Department of International Cooperation (DICO)**

**Trade Development Support Program (TDSP)
(Grant No: TF093573)**

**REQUEST FOR EXPRESSIONS OF INTEREST
FOR INTERNAL AUDITOR (NATIONAL CONSULTANT)
(REF. TDSP/2014/124)**

1. The Kingdom of Cambodia has received financing in the amount of approximately US\$ 15.45 million equivalent, from the Multi Donor Trust Fund, contributed by the European Commission, DANIDA and UNIDO. The fund will be managed by the World Bank as “trustee” to support the “Trade Development Support Program (TDSP)” with the Department of International Cooperation (DICO) of the Ministry of Commerce as the Executing Agency in coordination with other line ministries and stakeholders. The Ministry intends to apply part of the proceeds to payments for goods, works, related services and consulting services to be procured under this project.
2. The Trade SWAp combines the activities of many individual donors within three separate pillars: Pillar 1 for cross-cutting reforms, Pillar 2 for sectorial initiatives and Pillar 3 for capacity building. Many activities that take place within the trade SWAp overlap with each other and therefore the division between pillars is sometimes arbitrary. Guidelines have been put together by the Royal Government of Cambodia (RGC) to organize the various activities taking place in each of the three Pillars of the Trade SWAp, which guidelines are referred to as the Pillar Roadmaps.
3. The DICO, serving as Secretariat to the TDSP, is recruiting an **Internal Auditor** who will be working under the DICO at the Ministry of Commerce. The **Internal Auditor** i) review the financial and procurement operations and performance of the project to ensure that the Program’s systems and internal control are operating satisfactorily ii) work independently to provide advice and information to the project management team, to support and ensure that project operation and administration are carried out as per the required guidelines, in a transparent, fair, cost efficient and predictable manner iii) evaluate and improve the effectiveness of the project’s risk management, control, and governance processes, and iv) cover all implementing agencies/units and all project activities and operations with a focus on the financial management, procurement, monitoring functions and systems of the project. The **Internal Auditor** will have the following qualifications:
 - A degree and/or professional qualification with major in Accounting / Management / Finance or equivalent level of CA, CPA or other discipline
 - At least five years professional experience working in a multi-lateral assisted or similar projects
 - Adequate exposure to procurement and disbursement procedures of RGC and the World Bank.

- Possess a strong commitment to independently execute internal audits impartially and ethically.
- Possess good communication skills and proficient in English.
- Good judgment skills and commitment
- Good time-management and reporting skills.

Women candidates are strongly encouraged to apply.

4. The duration of the assignment is **9 months** and the **Internal Auditor** is full-time position will commence in the later part of the second quarter of 2014 and will last till March 2015, the end of the Program.
5. DICO invites expressions of interest from qualified and experienced individual candidates to undertake the above mentioned services which are further detailed in the Terms of Reference for this assignment. The successful candidate will be selected in accordance with the provisions of Section IV, under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011.
6. In submitting their expressions of interest, candidates are kindly requested to indicate the following reference (Ref. TDSP/2014/124). Interested candidates must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest may be submitted electronically followed by the submission of a hard copy as well. If it is submitted in hard copy, candidates must also provide an electronic copy.
7. Candidates may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours from 7:30 to 11:30 and from 14:00 to 17:30 hours, Monday through Friday.
8. Expressions of interest must be submitted to the address below on or before **26 May 2014 (before 17:00 hours)**.

The Department of International Cooperation (DICO)
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