

**KINGDOM OF CAMBODIA**

**MINISTRY OF COMMERCE  
GENERAL DEPARTMENT OF INTERNATIONAL TRADE  
DEPARTMENT OF INTERNATIONAL COOPERATION**

**Trade Development Support Program (TDSP)**  
(Program ID No: P109648)

**REQUEST FOR EXPRESSIONS OF INTEREST  
FOR AN INDIVIDUAL ADVISER FOR THE POSITION OF  
NATIONAL FINANCIAL CONSULTANT**

**(Ref: TDSP/2014/126)**

1. The Royal Government of Cambodia (RGC) through the Ministry of Commerce (MOC) has received financing in the amount of approximately US\$ 15.45 million equivalent, from the Multi Donor Trust Fund, contributed by the European Commission, DANIDA and UNIDO. The fund will be managed by the World Bank as “trustee” to support the “Trade Development Support Program (TDSP)” with the Department of International Cooperation (DICO) of Ministry of Commerce as implementing agency responsible for managing the overall implementation and coordination with other line ministries and stakeholders. The Ministry intends to apply part of the proceeds to payments for goods, works, and consulting services to be procured under this project.
2. The Trade SWAp combines the activities of many individual donors within three separate pillars: Pillar 1 for cross-cutting reforms, Pillar 2 for sectorial initiatives and Pillar 3 for capacity building. Many activities that take place within the trade SWAp overlap with each other and therefore the division between pillars is sometimes arbitrary. Guidelines have been put together by the Royal Government of Cambodia (RGC) to organize the various activities taking place in each of the three Pillars of the Trade SWAp, which guidelines are referred to as the Pillar Roadmaps.
3. The DICO, serving as Program Coordination Unit, is recruiting a **National Financial Consultant** under the guidance of the Department of International Cooperation of the Ministry of Commerce, to carryout and assist DICO on all financial related activities under the Program and ensuring compliance with the World Bank’s Guidelines. The services to be provided will include, but are not limited to:
  - Bachelor Degree in Accounting or Financial Management
  - 5 years of work experiences in financial management with externally funded projects, preferably WB/ADB
  - Experienced in Public Sector Financial Management.
  - Familiarity with RGC SOP and FMM
  - Ability to work individually, collaboratively and provide training as above requirement
  - Fluently spoken and written Khmer and English.

4. In order to support the early stages of development, the DICO is recruiting a **National Financial Consultant** on a full-time basis and initial period of the contract will be up to **31<sup>st</sup> March 2015** after the contract signing.
5. DICO invites expressions of interest from qualified and experienced individual consultants to undertake the above mentioned services which are further detailed in the Terms of Reference for this assignment. The successful consultant will be selected in accordance with the provisions of Section V, under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011.
6. In submitting their expressions of interest, consultants are kindly requested to indicate the following reference (TDSP/2014/126). Interested consultants must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest may be submitted electronically followed by the submission of a hard copy as well. If it is submitted in hard copy, consultants must also provide an electronic copy.
7. Consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours from 8:00 to 11:30 and from 14:00 to 17:00 hours, Monday through Friday.
8. Expressions of interest must be submitted to the address below on or before **24 June 2014 (before 17:00 hours)**.

**The Department of International Cooperation (DICO)**  
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