

KINGDOM OF CAMBODIA
Ministry of Commerce, International Trade Directorate
Department of International Cooperation (DICO)

Trade Development Support Program (TDSP)
(Program ID No: P109648)

REQUEST FOR EXPRESSIONS OF INTEREST
FOR AN INDIVIDUAL CONSULTANT FOR THE POSITION OF
INTERNATIONAL CONSULTANT TO CONDUCT AN IN-DEPTH STUDY
ON TAX RELATED ISSUES
(REF: TDSP/2012/081/02/2)

1. The Kingdom of Cambodia has received financing in the amount of approximately US\$ 15.45 million equivalent, from the Multi Donor Trust Fund, contributed by the European Commission, DANIDA and UNIDO. The fund will be managed by the World Bank as “trustee” to support the “Trade Development Support Program (TDSP)” with the Department of International Cooperation (DICO) of the Ministry of Commerce as the Executing Agency in coordination with other line ministries and stakeholders. The Ministry intends to apply part of the proceeds to payments for goods, works, related services and consulting services to be procured under this project.
2. The DICO, serving as Secretariat to the TDSP, is recruiting an **International Consultant to Conduct an In-Depth Study on Tax Related Issue** who will be working at Cambodia Chamber of Commerce, as the G-PSF Coordinator, recently conducted a survey with private sector in collaboration with Private Sector Working Group (PSWG) Secretariats to collect issues and challenges the business community faces and internal review and consultations with PSWGs and stakeholders concerned. The Consultant should:
 - Hold Master degree in accounting and taxation, economics, business, law or public policy.
 - Have at least 5 years of tax or taxation related experience, business and advisory experience relevant. Experience providing support to private sector development in carrying out tasks similar to those described in this Terms of Reference is an advantage.
 - Have practical taxation / business management experience in developing countries;
 - Experience working with government agencies in particular those concerned with policy making and business environment development in Cambodia is an advantage.
 - Have strong knowledge of public-private dialogue processes such as G-PSF and related communications programs;
 - Have demonstrated technical competence in the taxation related matter, strong interpersonal, advocacy and analytical skills; excellent written and oral presentation skills;
 - Be fluent in English or and Khmer will be a great advantage
3. DICO invites expressions of interest from qualified and experienced individual consultants to undertake the above mentioned services which are further detailed in the Terms of Reference

for this assignment. The successful consultant will be selected in accordance with the provisions of Section V, under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, January 2011.

4. In order to support the early stages of development, the DICO is recruiting an **International Consultant to Conduct an In-Depth Study on Tax Related Issue** on a full-time basis and The Consultant will provide a total of **35 working days**, over a period of **2 months**.
5. In submitting their expressions of interest, consultants are kindly requested to indicate the following reference (TDSP/2012/081/02/2). Interested consultants must provide their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and experience in Cambodia and/or other developing countries along with the names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers). Expressions of Interest may be submitted electronically followed by the submission of a hard copy as well. If it is submitted in hard copy, consultants must also provide an electronic copy.
6. Consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during office hours from 8:00 to 11:30 and from 14:00 to 17:00 hours, Monday through Friday.
7. Expressions of interest must be submitted to the address below on or before **24 June 2014 (before 17:00 hours)**.

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